

Senior Residence Assistant

Part-Time, 0.5 Full-Time Equivalent (FTE), Term (August 11, 2025 – April 30, 2026)

As the Senior Residence Assistant (SRA), you assist the Residence Director in ensuring the wellbeing of individual students and the larger residence student community through running an impactful residence program. In this role, you relate effectively to post-secondary students as well as faculty and staff and have a keen awareness of the needs within the community and how to address situations appropriately. In this position, you help supervise the Residence Assistants across three residence buildings and promote accountability, activities, and standards within the community.

KEY AREAS OF RESPONSIBILITY

- Promote the development of a healthy Christian community (informed by the Anabaptist faith tradition, expressed in ways such as shared decision making and a restorative justice model).
- Respond to health and wellness needs of the residence student community and provide supportive peer counselling and care.
- Collaborate with the Residence Director and the Director of Student Community Life to provide supervision and support of the Residence Assistants.
- Prepare the residence buildings and online community spaces prior to students moving in.
- Help organize and play an integral role in the implementation of Student Leadership training and development.
- On call (available on campus) for campus needs/emergencies, alternating with the Residence Director.
- Eat five meals per week and snack in the CMU dining hall (September through April) at the institution's expense and regularly engage with students during these times.
- Coordinate, promote, and attend residence events.
- Attend and promote Chapels, Forums, and other community events.
- Work with the Student Life team in broader program delivery, including but not limited to Orientation events and Wellness Week.
- Committee Involvement: Student Life Departmental meetings, and All Staff meetings.

WORKING CONDITIONS

This position is required to live on the CMU campus. The SRA is responsible for responding to and navigating unique and complex situations to ensure the safety and wellbeing of the residence community, requiring the ability to problem-solve and remain calm under pressure. Due to the nature of the role, this position will experience frequent interruptions, requiring the ability to exercise personal judgment in balancing time and tasks responsibly.

QUALIFICATIONS

- A commitment to the Christian faith, the church, and the mission of CMU.
- Minimum three (3) years of post-secondary studies, preferably at CMU.
- Cleared Criminal Background Check and Child Abuse Registry Check.
- Commitment to integrity, confidentiality, and professional behaviour.
- An understanding of the social complexities of community living.
- Prior work or volunteer experience with post-secondary age students, an asset.
- Ability to work collaboratively as part of a team (both peers and colleagues).
- An ability to be flexible with changing student and programmatic needs.
- Strong written, oral, and intercultural communication skills.
- High level of emotional intelligence and strong interpersonal communication.
- Has a high degree of self-awareness when it comes to balancing academic and social activities.
- Strong problem-solving skills and the ability to apply basic crisis management skills.

HOW TO APPLY

We want to learn more about you! Please submit your cover letter and resume to hrdirector@cmu.ca. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Closing Date: Monday February 24, 2025

Canadian Mennonite University is committed to employment equity while ensuring our recruitment process is barrier free. Applications are encouraged from members of equity-seeking communities including women, Indigenous people, racialized people, people with disabilities, and people of all sexual orientations and genders.

If accommodations are needed, please send your request to hrdirector@cmu.ca.